Immigrant Entrepreneurs Summit (IES) thanks you for your generous support!

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A Letter from IES Planning Team



Dear IES Sponsors, Supporters, Participants, Volunteers, IES Board and IES Planning Team,

In light of this holiday season, I write to all of you with much thankful spirit...We just concluded the 11th Annual Summit and now we may reflect how it went. While recapping the event, all the sorts of happenings race through our minds. It is important to take both the good and bad to make sure to know what we should continue to do and areas needing refinement. But, most importantly, take this time to give your body and mind a good break before working on 2019 IES!

We concluded 2018 IES with much optimism of how the event is growing and expanding into different parts of the country and drawing more and more geographically diverse crowds than ever before. With that, we have a strong sense of responsibility and increasing commitment to the business community and people and to our community and beyond.

We have said this before, but IES is truly redefining the conversation about the role and impact of first generation immigrants in this country by creating a trusted space for public discourse and building meaningful connections that bolsters opportunities for immigrant entrepreneurs. IES plants the seed of philanthropy into new entrepreneurs' minds, nurtures the promise and pursuit of the American Dream. Above all, IES bonds us all, immigrants and non-immigrants; business owners or employees; and makes all of us part of one unified society. With this vision and mission and a ground full of positive reactions from the grassroots to all levels of government, we can say, "We have a calling!"

We are going forward. IES is making an impact reflecting what immigrants do day in and day out for the economy in this country. For example, what IES has done for the state of lowa is astonishing. What IES has done for its participants is far more important than just becoming an entrepreneur. They are the future of this great country. The data we have updated are not estimates. They are facts, collected by working with the business owners from IES. During the first ten years of IES, 1,323 new companies were formed in Iowa by IES attendees – at minimum of \$467,022,693.12 was generated in total sales and net income of \$19,197,846.47 was added into the national gross domestic product growth.

I personally want to express my gratitude to you all and what you have done for IES this year. Please know, I will always work hard to meet all your expectations for me each and every year going forward. I want to remind you, IES can never be a one-person mission and it was never meant to be. Instead, it takes a village, a community, and a nation. I thank God for his plan of weaving our lives together and for allowing us to see to it together – the exciting possibilities of IES.

With sincerest gratitude,

Ying Sa Co-Chair of IES









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AFRICA

Chad Congo

Democratic Republic of the Congo Ghana Kenya
Liberia Niger Nigeria Togo

Uganda Zimbabwe

AMERICA

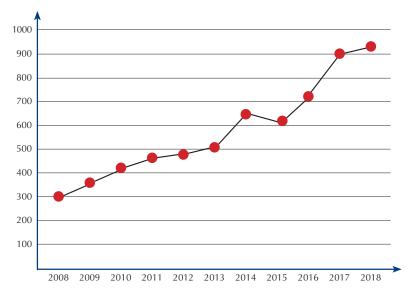
Canada Colombia Costa Rica Cuba Ecuador El Salvador Mexico Peru Uruguay USA

EUROPE

Bosnia France Germany Herzegovina Russia

939 registrants from 35 countries

IES PARTICIPANTS FROM 2008 TO 2018



It is such a pleasure to not only to be the title sponsor, but to get to participate in this event each year! Once again in 2018, this event reaffirms the importance of proactively supporting our immigrant entrepreneurs in Iowa! We truly appreciate IES spotlighting the talent and passion of our immigrants in lowa!

> - Marta A. Codina Regional Bank President Des Moines & Western Iowa Retail Wells Fargo

U.S. Bank is proud to be a sponsor since inception over 11 years ago. We know there is enormous potential among the diverse populations already settled in communities in Iowa and across the country. Entrepreneurship is an important tool for individuals and families to grow assets and build a better more secure future. Efforts to invest in Entrepreneurship are also investment in the next generation and in our local communities. The business case for education, networking, and continued support for IES is both COMPELLING and INSPIRING! Get Involved!

> - Mike Helak, Market President U.S. Bank







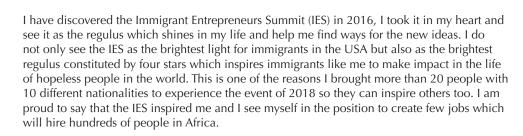












Decade of Growth.

Bright Fut Nationwide

– Esaie Toingar, Award Honoree

If you are an aspiring immigrant entrepreneur, this conference has been prepared especially for you. More than 100 businesses are launched following this summit every year, largely because of the educational, business support and networking opportunities provided. If you serve new and growing businesses, sponsoring this conference should be at the top of your list. If you work in government or the not-for-profit world, you will find heartwarming evidence of your life's mission. If you believe businesses are central to the growth of a healthy community, you'll glimpse an inspiring future. The IES has grown every year due to its committed leadership, its passion for serving the needs of immigrant entrepreneurs and its ability to connect people. A highlight of the conference is the awards ceremony in the middle of the day that is a celebration of success and emotional examples of overcoming obstacles. Des Moines has many reasons to be proud and the IES may be the best kept secret of them all.

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- Rowena Crosbie, Award Honoree

The Immigrant Entrepreneurs Summit (IES) has been one of the most highlighted events of my current journey! This is entrepreneurship at its best and to be part of it for two years in a row, it's a blessing. From the opening ceremony by Lt. Governor Adam Gregg to the workshop sessions by some of the top local business mentors including the awards luncheon which I had the chance to be honored as the 2018 Outstanding Immigrant Business Award, in part of the perseverance of my invention, BenjiLock, alongside other inspirational stories which on top of that receiving the heartwarming message from Gov. Kim Reynolds, IES as a whole is doing so much for the state of Iowa and beyond, that words couldn't describe.

I'm glad, honored and humbled to be an inspiration to other entrepreneurs and with the vision of IES we will make sure that it transcends all around the nation because once you're part of the IES family, there's no way out, and yes, I do mean it! It's the best one-stop place for partnerships, business opportunities, networking, but most importantly, friendships that last for life. Thank you IES!

- Robbie Cabral, Award Honoree

2018 IES Award Honorees

Robbie Cabral, Neil MacNaughton, Rowena Crosbie, and Esaie Toinger

From left:

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Decade of Growth

Bright Future

Immigrant Entrepreneurs Leadership Award Esaie Toinger

Outstanding Immigrant Business Award Robbie Cabral

Karen Evans Immigrant Champion Award Neil MacNaughton

Immigrant Spirit Award Rowena Crosbie







IES Underwriting Exposed is back to give back!





The Immigrant Entrepreneurs Summit was a great opportunity to not only show my business to other entrepreneurs but to open doors making connections with the people there. Many people there were kind and welcoming to offer help in whatever way they could. There was so much learned by hearing others business ideas and goals. I was glad to bring along my family so they can watch what we immigrants can do when the odds aren't in our favor. My siblings won't forget those learning moments and can take that with them as they grow up to be Americans. I'm most thankful for being invited to share our business to a group of immigrant entrepreneurs, being with them all I could feel the same energy I carry.

> - Kavir Ramos Tortilla Factor in Iowa City 2018 Underwriting Exposed Winner

Many thanks to our speakers!







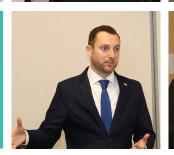


















As a first year presenter, I did not know what to really expect, however I was very pleased to see how eager, and how engaging everyone was. Throughout my presentation I had many people willing to give their input, experiences, and questions regarding the material. Without a doubt

Community CPA

I thought the Immigrant Entrepreneur Summit 2018 offers great opportunities to refugees and immigrants to explore their potential in starting businesses of their own as we all know that this population is increasingly playing a important role in the United States economy. I also think their businesses have also help revitalizing neighborhoods that one time were neglected in the Des Moines area. The Refugee and Immigrant businesses are in a truly sense of creating more jobs and complementing their clients for their services which their counterpart may not

been able to offer.

– Vinh Nguyen **ELL Community Outreach Program** Supervisor, Des Moines Public Schools

Photography by Tina Zhang

We look through the eyes of many





Recognizing and promoting diversity means having an appreciation for difference. At Wells Fargo, we welcome and value the insights and perspectives drawn from unique life experiences. It is those distinctive viewpoints that provide us with the fresh thinking we need to help all our customers reach their financial goals.

We are proud to be part of Immigrant Entrepreneurs Summit.

Together we'll go far



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